

**MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
PETROVIETNAM ENGINEERING CONSULTANCY JOINT STOCK
COMPANY**

Name of the company: Petrovietnam Engineering Consultancy Joint Stock Company (PVE)

Head quarter: 10th Floor, PVGas Building, No. 673 Nguyen Huu Tho Street, Nha Be District

Enterprise number: 0301479273

Meeting starting time: 08:30am, June 24, 2025

Meeting venue: 25-27 Street No. 12, District 7, Ho Chi Minh City

SUMMARY OF THE PROCEEDINGS OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGM) OF PVE

A. Opening of the 2025 PVE Annual General Meeting

1. Report on verification of Shareholders' Eligibility for the 2025 PVE AGM

1.1. At 08:30, the meeting host introduced the representative of the 2025 PVE AGM Organizing Committee, who announced the report on the verification of shareholders' eligibility.

Mr. Tran Duc Tuan - Head of the Shareholder Eligibility Verification Committee, reported the results as follows:

Number of attending shareholders and authorized representatives: 5, representing 9,758,300 shares, equivalent to 39.03% of the total voting shares (39.03% of total voting rights).

According to Article 22 of the PVE Charter, the Organizing Committee extended the eligibility verification process by an additional 30 minutes.

1.2. At 09:00, Mr. Tran Duc Tuan reported the updated results:

Number of attending shareholders and authorized representatives: 8, representing 13,426,954 shares, equivalent to 53.71% of the total voting shares (53.71% of total voting rights).



rights).

Based on legal regulations and the PVE Charter, the 2025 PVE AGM was deemed eligible to proceed.

2. Announcement regarding group meetings for nominating Board of Directors (BOD) Candidates

According to the Enterprise Law and the PVE Charter, shareholders intending to form groups for nominating BOD candidates were required to notify the Organizing Committee and attending shareholders before the AGM commenced to complete necessary procedures.

At 09:10, Mr. Ta Duc Tien, Chairman of the BOD, announced that no information had been received regarding shareholder groups nominating BOD candidates. He allowed 5 minutes for shareholders to form groups.

After 5 minutes, no shareholder groups were formed for nominations. Mr. Tạ Đức Tiến confirmed the absence of such groups.

3. Opening, Statement of Purpose, and Introduction of Delegates

3.1. The meeting host introduced the attending delegates:

Representatives from the Vietnam National Oil and Gas Group (PVN)

- Ms. Nguyen Thuy Linh - PVN's Dedicated controller.
- Representatives from PVN's specialized departments.

Representatives from PVE

- Mr. Ta Duc Tien - Chairman of the BOD.
- Mr. Ngo Ngoc Thuong - BOD Member and General Director of PVE.
- Mr. Do Van Thanh - BOD Member.
- Mr. Nguyen Xuan Nguyen - Independent BOD Member.
- Mr. Bui Huu Giang - Head of the Supervisory Board.
- Ms. Dinh Thi My Linh - Supervisory Board Member.

Representative from the auditing firm for PVE's financial statements

- Mr. Pham Van Sang.

Supporting units for the 2025 PVE AGM

- PetroVietnam Securities Joint Stock Company.
- District 5 Bailiff Office.

3.2. Mr. Ta Duc Tien, Chairman of the BOD, declared the meeting open.

4. Introduction of the Chair

Pursuant to Clause 2, Article 146 of the Enterprise Law 2020, Mr. Ta Duc Tien, Chairman of the BOD, served as the Chair of the 2025 AGM convened by the BOD.

Mr. Ta Duc Tien proposed Mr. Ngo Ngoc Thuong as a member of the Presiding Committee and sought the AGM's approval.

Shareholders' opinions on this proposal:

1. Shareholder Do Van Thanh suggested voting on the number of Presiding Committee members first.
2. Shareholder Do Van Thanh proposed that the Presiding Committee consist of 5 members, given that the current BOD had 9 members.

Mr. Ta Duc Tien clarified that the current BOD consisted of 5 members and proposed voting on the number of Presiding Committee members (2 and 5 members).

The Chair conducted a vote using voting cards on the number of Presiding Committee members. The Organizing Committee members overseeing the vote count included:

- Mr. Tran Duc Tuan
- Mr. Nguyen Thanh Dien
- Ms. Nguyen Phuong Anh
- Ms. Tran Thi Diu Hoa
- Mr. Tran Duc Chinh
- Mr. Dang Thuc Toan
- Ms. Nguyen Thi Mai Anh
- Ms. Nguyen Thi Thu Dieu

(i) The chairman moderating the General Meeting of Shareholders is putting to a vote the proposal for the number of presidium members to be 02 people.

The chairman is asking the Organizing Committee to proceed with verifying the voting results for the number of presidium members to be 02 people.

Result:

APPROVE		DISAPPROVE		NO OPINION		INVALID	
Votes	Rate	Votes	Rate	Votes	Rate	Votes	Rate
13,314,685	(79.42%)	3,451,230	20.58%	0	0%	0	0%

(ii) The chairman moderating the General Meeting of Shareholders is putting to a vote the proposal for the number of presidium members to be 05 people:

The chairman is inviting the Organizing Committee to proceed with verifying the voting results for the number of presidium members to be 05 people.

Result:

APPROVE		DISAPPROVE		NO OPINION		INVALID	
Votes	Rate	Votes	Rate	Votes	Rate	Votes	Rate
2,715,630	16.95%	13,307,050	83.05%	0	0%	0	0%

Mr. Ta Duc Tien announced that, based on the voting results, the Presiding Committee would consist of 2 members.

According to Article 146 of the Enterprise Law 2020, the BOD Chairman would serve as the Chair and asked if shareholders had proposals for the second member.

- Shareholder Do Thanh Hai proposed Mr. Do Van Thanh as the second member.
- Shareholder Ta Duc Tien proposed Mr. Ngo Ngoc Thuong as the second member.

The Chairperson of the 2025 AGM of PVE presided over the voting on the selection of the remaining one member of the Presiding Committee.

The Chair invites the following members of the shareholder eligibility verification committee to verify the voting results.

- Mr Tran Duc Tuan
- Mr Nguyen Thanh Dien
- Ms Nguyen Phuong Anh
- Ms Tran Thi Diu Hoa
- Mr Tran Duc Chinh
- Mr Dang Thuc Toan
- Ms Nguyen Thi Mai Anh
- Ms Nguyen Thi Thu Dieu

(iii) Vote on Mr. Ngo Ngoc Thuong as the second member

Result:

APPROVE		DISAPPROVE		NO OPINION		INVALID	
Votes	Rate	Votes	Rate	Votes	Rate	Votes	Rate
13,309,475	79.41%	3,451,230	20.59%	0	0%	0	0%

(iv) Vote on Mr. Do Van Thanh as the second member

Result:

APPROVE		DISAPPROVE		NO OPINION		INVALID	
Votes	Rate	Votes	Rate	Votes	Rate	Votes	Rate
3,451,235	20.59%	13,307,050	79.41%	0	0%	0	0%

Based on the voting results, the Presiding Committee consisted of 2 members: Mr. Ta Duc Tien and Mr. Ngo Ngoc Thuong.

5. Appointment of Meeting Secretaries:

The Chair appointed the following individuals as meeting secretaries:

- Ms. Nguyen Quynh Hoa
- Ms. Doan Linh Trang

6. Proposal to Elect the Vote Counting Committee

The Chair proposed that the 2025 PVE AGM elect the following individuals to the Vote Counting Committee:

- Mr Tran Duc Tuan – Head
- Mr Nguyen Thanh Dien - Member
- Ms Nguyen Phuong Anh - Member
- Ms Tran Thi Diu Hoa - Member
- Mr Tran Duc Chinh - Member
- Mr Dang Thuc Toan - Member
- Ms Nguyen Thi Mai Anh – Member

The Chair asked if any shareholders wished to nominate or self-nominate for the Vote Counting Committee.

- Shareholder Do Thanh Hai self-nominated for the Vote Counting Committee.

The Chair conducted a vote using voting cards on the composition of the Vote Counting Committee, overseen by the same Organizing Committee members listed above.

- Mr Tran Duc Tuan
- Mr Nguyen Thanh Dien
- Ms Nguyen Phuong Anh
- Ms Tran Thi Diu Hoa
- Mr Tran Duc Chinh
- Mr Dang Thuc Toan
- Ms Nguyen Thi Mai Anh
- Ms Nguyen Thi Thu Dieu

Result:

APPROVE	DISAPPROVE	NO OPINION	INVALID
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Votes	Rate	Votes	Rate	Votes	Rate	Votes	Rate
16,765,715	100%	0	0%	0	0%	0	0%

Pursuant to the Enterprise Law 2020 and the PVE Charter, the 2025 PVE AGM elected the Vote Counting Committee with 100% approval from all attending and voting shareholders. The Vote Counting Committee consisted of:

- Mr Tran Duc Tuan - Head
- Mr Nguyen Thanh Dien - Member
- Ms Nguyen Phuong Anh - Member
- Ms Tran Thi Diu Hoa - Member
- Mr Tran Duc Chinh - Member
- Mr Dang Thuc Toan - Member
- Ms Nguyen Thi Mai Anh - Member
- Mr Do Thanh Hai - Member

7. Presentation and Approval of the 2025 PVE AGM Regulations

Mr. Ngo Ngoc Thuong, General Director, presented the regulations for organizing the 2025 PVE AGM and requested approval from the AGM.

The Chair conducted a vote using voting cards, and the Vote Counting Committee announced the results.

Result:

APPROVE		DISAPPROVE		NO OPINION		INVALID	
Votes	Rate	Votes	Rate	Votes	Rate	Votes	Rate
13,314,486	83.06%	0	0%	2,715,630	16,94%	0	0%

Pursuant to the Enterprise Law 2020 and the PVE Charter, the 2025 PVE AGM approved the regulations with 83.06% of the total voting rights of attending shareholders.

8. Presentation and Approval of the Meeting Agenda and Content

8.1. Shareholder Proposals to Supplement the Meeting Agenda and Content

Mr. Ta Duc Tien, Chair, presented shareholder proposals to supplement the agenda:

- a. Proposal by Ulatech Technology Solutions JSC: "Elect an additional BOD member to replace Ms. Tran Nguyen Cam Ly if she is removed by the AGM."

The Chair conducted a vote using voting cards, and the Vote Counting Committee announced the results.

Result:

APPROVE		DISAPPROVE		NO OPINION		INVALID	
Votes	Rate	Votes	Rate	Votes	Rate	Votes	Rate
13,428,890	83.77%	0	0%	2,601,431	16.23%	0	0%

Pursuant to the Enterprise Law 2020 and the PVE Charter, the AGM approved adding the item “Elect an additional BOD member to replace Ms. Trần Nguyễn Cẩm Ly if removed” to the agenda with 83.77% approval.

b. Proposal by shareholder Ta Duc Tien (dated 18/06/2025): Amend PVE’s business lines as follows:

- Site preparation (industry code 4312): Add “Excluding blasting services.”
- Wholesale of electronic and telecommunications equipment and parts (industry code 4652): Add “Excluding pre-recorded hardware and electronic products.”
- Wholesale of metals and metal ores (industry code 4662): Add “Excluding trading of gold, silver, and other precious metals.”
- Real estate activities with owned, leased, or used property (industry code 6810): Add “Excluding infrastructure development for cemeteries or burial grounds for transferring land use rights with infrastructure.”
- Labor supply and management (industry code 7830): Change to “Domestic labor supply and management” (industry code 78301).

The Chair conducted a vote using voting cards, and the Vote Counting Committee announced the results.

Result:

APPROVE		DISAPPROVE		NO OPINION		INVALID	
Votes	Rate	Votes	Rate	Votes	Rate	Votes	Rate
13,314,685	79.42%	0	0%	3,451,230	20.58%	0	0%

Pursuant to the Enterprise Law 2020 and the PVE Charter, the AGM approved including Mr. Ta Duc Tien’s proposal in the agenda with 79.42% approval.

8.2. Approval of the Meeting Agenda and Content

The Chair announced that the 2025 PVE AGM approved adding the following items to the agenda:

- Election of an additional BOD member to replace Ms. Trần Nguyễn Cẩm Ly if removed.
- Amendments to PVE’s business lines.

The meeting secretaries updated and presented the revised agenda for approval.

Note: Due to ongoing shareholder eligibility verification at 08:30, the Organizing Committee extended the process by 30 minutes beyond the announced schedule. Consequently, the AGM commenced at 09:10, and subsequent agenda items were adjusted accordingly.

The Chair conducted a vote using voting cards, and the Vote Counting Committee announced the results.

Result:

APPROVE		DISAPPROVE		NO OPINION		INVALID	
Votes	Rate	Votes	Rate	Votes	Rate	Votes	Rate
13,314,686	79.42%	0	0%	3,451,230	20.58%	0	0%

Pursuant to the Enterprise Law 2020 and the PVE Charter, the 2025 PVE AGM approved the agenda with 79.42% approval. The approved agenda is attached as Appendix I to these minutes.

The Chair requested the AGM to authorize the secretaries to finalize the proposal on amending business lines for approval.

B. Contents of the GMS

I. The Chairperson presides over and introduces personnel to present Reports and Proposals to the General Meeting of Shareholders:

1. Presentation of the Proposal on continuing to request the Board of Directors and the Supervisory Board for the 2019–2024 term to provide documents within their responsibilities and obligations in accordance with the Law on Enterprises, the Law on Securities, and the Charter of PVE (including remuneration, operating expenses, and other benefits).

Mr. Ta Duc Tien presented the Proposal on continuing to request the Board of Directors and the Supervisory Board for the 2019–2024 term to provide documents within their responsibilities and obligations in accordance with the Law on Enterprises, the Law on Securities, and the Charter of PVE (including remuneration, operating expenses, and other benefits).

2. Presentation of the 2024 business performance report and the 2025 business plan

Mr. Ngo Ngoc Thuong presented the 2024 business performance report and the 2025 business plan.

3. Presentation of the 2024 Board of Directors' activity report

Mr. Ta Duc Tien presented the 2024 Board of Directors' activity report.

4. Presentation of the Proposal for Approval of the audited separate and

consolidated financial statements for the fiscal years 2019, 2020, 2021, 2022, 2023, and 2024

Mr. Ta Duc Tien presented the Proposal for approval of the audited separate and consolidated financial statements for the fiscal years 2019 through 2024.

5. Presentation of the Supervisory Board's report on activities in 2024 and the Proposal on the list of independent auditors for the 2025 financial statement audit

Mr. Bui Huu Giang, Head of the Supervisory Board, presented the following documents:

- The Supervisory Board's activity report for the year 2024.
- The Proposal on the proposed list of independent auditors for the 2025 financial statement audit.

6. Presentation of the summary separate and consolidated financial statements for 2023 and 2024, and the Proposal on the allocation to the 2024 welfare fund

Mr. Le Quang Thang, Head of the Finance and Accounting Department, presented the following documents:

- Summary separate and consolidated financial statements for 2023 and 2024.
- Proposal on the allocation to the 2024 welfare fund.
- The Proposal regarding the change of the Company's registered head office address.

7. Presentation of the Proposals on the change of registered head office address, amendment of business lines, and issuance of the charter, internal corporate governance regulations, issuance of the operating regulations of the Board of Directors

Mr. Ta Duc Tien presented the following Proposals:

- Regarding the change of the registered head office address: Pursuant to Resolution No. 76/2025/UBTVQH15 of the Standing Committee of the National Assembly on the reorganization of administrative units effective from 1 July 2025, it is anticipated that the proposed address may be subject to change. Therefore, it is respectfully proposed that the GMS approve the addition of the following clause to the GMS Resolution for the facilitation of enterprise registration procedure by BOD, General Director:

"To authorize the General Director to adjust the registered head office address in accordance with the official administrative address following the reorganization of administrative units".

- The Proposal on the amendment of the Company's business lines;

- The Proposal on the issuance of the Company's charter;
- The Proposal on the issuance of Internal regulations on corporate governance;
- The Proposal on the issuance of the operating regulations of the Board of Directors.

8. Presentation of the Proposal on the issuance of the operating regulations of the Supervisory Board

Mr. Bui Huu Giang, Head of the Supervisory Board, presented the Proposal on the issuance of the operating regulations of the Supervisory Board.

9. Presentation of the Proposal on the extension of the dividend payment period for 2016 and 2017

Mr. Ta Duc Tien presented the Proposal on "Proposal for the extension of the dividend payment period for the years 2016 and 2017".

10. Presentation and voting on the Proposal regarding the dismissal of Ms. Tran Nguyen Cam Ly from the Board of Directors and the election of one additional member for the 2025–2030 term by voting ballot

Mr. Ta Duc Tien presented the following:

- The Proposal on the dismissal of Ms. Tran Nguyen Cam Ly from the position of member of the Board of Directors and The Proposal on the election of one additional member to the Board of Directors for the 2025–2030 term.
- The Chairperson presided over the voting process using ballots on the Proposal regarding the dismissal of Ms. Tran Nguyen Cam Ly from the Board of Directors and the election of one additional member for the 2025–2030 term. Shareholders and authorized representatives cast their votes

Shareholders and authorized representatives cast their votes.

The Vote counting committee consolidated and verified the ballots. The Chairperson subsequently announced the results before the General Meeting.

□ Voting results:

APPROVED		DISAPPROVED		NO OPINION		INVALID	
Number of voting cards	Percentage	Number of voting cards	Percentage	Number of voting cards	Percentage	Number of voting cards	Percentage
13,309,676	83.05%	2,715,630	16.95%	0	0%	0	0%

Pursuant to the provisions of the Law on Enterprises 2020 and the Charter of PVE, the 2025 Annual General Meeting of Shareholders approved the dismissal of Ms. Tran

Nguyen Cam Ly and the election of one additional member to the Board of Directors for the 2025–2030 term, with a voting ratio of 83.05% of the total valid votes of all shareholders and authorized representatives attending and voting at the meeting.

11. Presentation and voting on the List of candidates for the additional election to the Board of Directors for the remaining term 2025–2030

Mr. Ta Duc Tien – the Chairperson – announced the status of the receipt of nomination dossiers for the election of an additional member of the Board of Directors. The list of nominees for the additional election to the Board of Directors, who meet the eligibility criteria and have valid dossiers, is as follows:

1/ Mr. Tran Nguyen Song Han

The Chairperson presiding over the 2025 AGM of PVE proceeded to organize the voting on the list of nominees for the additional election to the Board of Directors for the remaining term of 2025–2030 by voting cards.

The Vote counting committee conducted the vote count. The Chairperson announced the results before the 2025 AGM of PVE.

□ Voting results:

APPROVED		DISAPPROVED		NO OPINION		INVALID	
Number of voting cards	Percentage	Number of voting cards	Percentage	Number of voting cards	Percentage	Number of voting cards	Percentage
13,314,676	83.06%	2,715,630	16.94%	0	0%	0	0%

Pursuant to the Law on Enterprises 2020 and the Charter of PVE, the 2025 AGM of PVE approved the list of nominees for the additional election to the Board of Directors for the remainder of the 2025–2030 term with 83.06% of the total voting rights of all shareholders and authorized persons present and voting at the meeting.

12. Shareholder Do Thanh Hai requested the presentation of the Proposal on the projected remuneration and operating expenses of the Board of Directors and the Supervisory Board for the year 2025. The Chairperson informed that the document had been duly disclosed in accordance with applicable regulations and requested Mr. Le Quang Thang to present the Proposal.

The Chairperson noted a clerical error in the Proposal regarding the projected remuneration and operating expenses of the Board of Directors and the Supervisory Board

for 2025. The Chairperson instructed the Secretariat/Organizing Committee to update and re-present the Proposal before the AGM.

13. Approval of the Regulation on the election of additional members to the Board of Directors

Mr. Tran Duc Tuan presented the Regulation on the election of members to the Board of Directors and submitted it for voting at the 2025 AGM of PVE.

The Chairperson organized the voting process by Voting cards.

The Vote counting committee proceeded with the vote count and announced the results before the 2025 AGM of PVE.

□ Voting results:

APPROVED		DISAPPROVED		NO OPINION		INVALID	
Number of voting cards	Percentage	Number of voting cards	Percentage	Number of voting cards	Percentage	Number of voting cards	Percentage
13,309,471	83.05%	0	0%	2,715,630	16.95%	0	0%

Pursuant to the Law on Enterprises 2020 and the Charter of PVE, the 2025 AGM of PVE approved the aforementioned content with 83.05% of the total voting rights of all shareholders and authorized persons present and voting at the meeting

The AGM was adjourned for a break and preparation for the discussion session.

II. Discussion at the AGM

The Chairperson moderated the discussion session of the GMS.

1/ Shareholder Mr. Do Thanh Hai: According to the election regulations, a candidate for the BOD shall not concurrently hold more than two managerial positions at other economic organizations. Based on Mr. Hai's online verification, Mr. Tran Nguyen Song Han is currently serving as a BOD member in three companies.

Mr. Ta Duc Tien, the Chairperson, responded that according to the nomination dossier and the commitment letter provided by Mr. Tran Nguyen Song Han, the candidate is currently a BOD member of two companies. Any inaccuracy in personal information disclosure shall be the sole responsibility of the nominee.

2/ Shareholder Mr. Do Van Thanh stated that previously, Mr. Tran Nguyen Song Han had informed him that he was a BOD member of more than two companies and thus not eligible for nomination, which was the reason why Ms. Tran Nguyen Cam Ly was nominated instead. Mr. Thanh further emphasized that if online information suggests that

Mr. Han does not meet the eligibility requirements, then further verification should be conducted.

The Chairperson replied that he is not aware of the private conversations between Mr. Han and Mr. Thanh. However, pursuant to the 2018 Corporate Governance Regulation of PVE and the nomination dossier submitted by the shareholder, the rights and interests of shareholders must be maximally respected and protected.

The Chairperson instructed the Organizing Committee to present Articles 17.2 and 17.3 of the currently effective Corporate Governance Regulation of PVE, which stipulate that a BOD member shall not concurrently hold more than two managerial positions in other economic organizations (excluding joint ventures or affiliates of the Company), and shall not simultaneously serve as a BOD member of more than five other companies. Accordingly, Mr. Han's candidacy at PVE as his third BOD position, less than five.

The Chairperson emphasized that nomination dossiers are the right and responsibility of shareholders, and the decision to elect a candidate rests entirely with the shareholders. As Chairperson, he refrains from commenting on the accuracy of the dossier.

The Chairperson then invited further comments from shareholders.

3/ Shareholder Mr. Tran Dinh Kieu expressed concern over one individual holding multiple managerial roles, questioning whether the oil and gas industry lacks qualified personnel. He doubted the nominee's ability to fulfill responsibilities and closely monitor the company's operations, which directly affect shareholders' returns.

The Chairperson responded that any individual who satisfies the legal requirements and eligibility criteria for BOD membership is entitled to be nominated. The shareholders will decide whether the nominee is suitable.

He also noted that the BOD holds significant responsibility to shareholders and government authorities (e.g., tax and social insurance) and is not merely a title for prestige. Although PVE has a charter capital of VND 250 billion, the financial reports presented by Mr. Le Quang Thang show a very weak financial position, with negative legacy impacts and ongoing legal proceedings.

Furthermore, PVE has an independent BOD member to offer alternative perspectives and mitigate risks.

4/ Shareholder Mr. Do Thanh Hai raised the following concerns: The proposal to change the company address was merely symbolic since the move had already occurred. He questioned whether the BOD had obtained prior approval from the GMS. Regarding remuneration: the Chairperson receives a monthly remuneration of VND 60 million, plus VND 573 million in other annual expenses (equivalent to VND 47.8 million/month), totaling VND 107.8 million/month. Meanwhile, in Q1/2025, the Parent Company earned

only VND 23 billion in revenue and VND 460 million in pre-tax profit, while monthly BOD remuneration totaled VND 195 million. According to the report of the Board of Directors, the business plan for 2025 sets a target revenue of VND 225 billion and a profit of VND 2.3 billion. Based on my calculations, the total remuneration proposed for the Board of Directors this year amounts to VND 2,345,000,000, which exceeds the company's projected profit. According to Article 163 of the Law on Enterprises, a company has the right to pay remuneration and bonuses to members of the Board of Directors, and to pay salaries and bonuses to the General Director or Director and other managers based on business results and performance. If the Company posted a loss in Q1/2025, then in my opinion, it would be unreasonable to pay remuneration to the Board of Directors under such business performance. If this remuneration is approved but the Company fails to achieve its 2025 business plan, will such remuneration be reviewed or adjusted. For instance, if the business results are satisfactory, the targets are fulfilled, the plan is approved by the Group and the shareholders, and everything is in order—then paying VND 60 or 70 million per month is acceptable, and we, as shareholders, would be pleased to receive dividends of 10%–15% annually. However, if the targets are not met, then this matter of responsibility must be reconsidered by all shareholders, because this is the capital we have contributed. I represent 2.6 million shares. One additional question: Pursuant to the court's decision annulling the GMS Resolution dated 2022, it is clear that the Resolution was unlawful. Since the court has ruled it null and void, it must be deemed illegal. I would like to ask: if you acted improperly, engaged consulting firms, and printed documents—all of which were funded by shareholders' contributions—how will those costs be handled? I request that the Secretary fully record my comments in the Minutes of the GMS.

The Chairperson stated that the third matter raised by shareholder Mr. Do Thanh Hai was not within the scope of the approved agenda and contents of the meeting, and therefore, if Mr. Hai requests it to be recorded, only summarized content falling under the approved agenda shall be noted in the Minutes.

Regarding the first matter, the Company was compelled to vacate its former office address due to unpaid office rental fees, which resulted in the suspension of electricity, internet, and water services. The relocation was a consequence of financial difficulties inherited from previous management terms, leaving the Company without sufficient funds. The consequences for the Company have been substantial, stemming from the liabilities passed on to the current General Director by the previous management terms. Not to mention that the General Director has been subject to a travel ban, the company was subject to asset freezes, and has been unable to pay wages, resulting in salary arrears of six to seven months. Mr. Ngo Ngoc Thuong had sought guidance from the former Board of Directors but received no response. The General Director had to make considerable efforts to identify

a new workplace location, as it was not possible to leave approximately 200 employees without a working facility. At present, the official registered business address of the Company remains at the 10th Floor, PVGas Building, No. 673 Nguyen Huu Tho Street, Nha Be District. The address at 25–27 Street No. 12, Him Lam Residential Area, District 7, Ho Chi Minh City is currently only being used as a working location. The BOD has submitted a proposal to the GMS for approval at this meeting in accordance with applicable laws. This was an unavoidable measure to enable the Company to maintain its business operations.

Regarding the matter of remuneration for the BOD and the Supervisory Board, this is subject to the approval of the GMS. The current figures are merely proposed estimates; in fact, the Company has not disbursed any payments, as the remuneration has not yet been approved by the GMS. Since the beginning of 2025, the BOD has not received any remuneration whatsoever. Meanwhile, the BOD has undertaken a substantial workload to address and resolve issues inherited from the previous term, as outlined in the BOD's work program and performance report.

As Board members continue to perform their assigned duties, they are entitled to receive remuneration paid by the Company. In accordance with applicable laws, remuneration must be linked to the Company's operational and financial performance. The Board of Directors serves at the behest of shareholders. Accordingly, remuneration for the Board is subject to shareholders' decisions. The executive management team, if delivering satisfactory performance, shall be entitled to appropriate remuneration and bonuses. We must operate with thrift, avoid unnecessary expenditures, and make concerted efforts to seek new business opportunities.

5/ Mr. Do Van Thanh expressed his disagreement, citing the Company's current financial hardship. He stated that remuneration for the Board of Directors should be based on the value it adds to the Company—namely, increased revenue and profit. During previous Board meetings, he had raised concerns that the Board had yet to generate any substantial value or acquire new clients. He did not agree with the proposed remuneration of VND 20 million for himself or Mr. Tien, which he considered too high. Moreover, he noted that all Board members review the same set of documents and materials, yet their proposed remuneration levels differ, which he viewed as inconsistent. He clarified that he was not objecting to the principle of remuneration for the Board of Directors, but found the proposed amounts to be excessive. Mr. Thanh proposed adopting two tiers of remuneration: (i) a provisional amount to be paid in advance; and (ii) an additional amount to be paid in proportion to actual performance if the Company's targets and profits are achieved.

Secondly, he remarked that the Company's 2025 business plan does not yet include an approved investment plan. The Board has only approved a capital expenditure of VND 1

billion for procurement purposes. However, the General Director has submitted a proposal to the Board requesting an increase in investment to VND 8.8 billion, entirely for software-related expenses. Mr. Thanh noted that the Company currently has no major general contracting projects that would necessitate such software investments. He argued that the more appropriate approach—already implemented in previous years—is to rent software on a project-by-project basis as needed. He emphasized that the proposed investment is disproportionate to the Company's revenue. Additionally, he noted that this year the Board of Directors is required to present a five-year development plan to the General Meeting of Shareholders, and urged the Board to give this matter due consideration.

The Chairperson responded that at the Board meeting, the figures for remuneration for the Board of Directors and the Supervisory Board were presented merely as a proposal for the GMS to discuss and approve. The Board itself does not have decision-making authority over such matters.

With respect to business operations, the Chairperson explained that responsibility lies with the Executive Management—specifically the General Director and the relevant departments. The Board of Directors is tasked with corporate governance, and any role in client acquisition or contract negotiation is merely supplementary.

The proposal made by Mr. Ngo Ngoc Thuong—the General Director—was intended as a recommendation for inclusion in the business plan. Should the Company's business performance improve and profitability be achieved in the future, then the procurement or lease of software could be implemented accordingly.

According to the Company's Charter, the five-year strategic plan falls under the authority of the Board of Directors. However, there is a procedural inconsistency: under PVE's Charter, the authority to decide on short-term and long-term plans rests with the General Meeting of Shareholders, while medium-term planning falls under the purview of the Board. As this is stipulated in the Charter, it must be strictly adhered to.

6/ Shareholder Mr. Do Van Thanh commented that once an investment plan is approved, it must clearly specify the funding source and budget. In such case, the General Director should have full authority to execute the plan without requiring further approvals. If the funding is designated for a specific project, it should be used solely for that project.

The Chairperson responded that the current proposal is merely a plan, intended to provide the General Director with a general framework for implementation. The actual disbursement process, including how and how much to spend, must comply with the provisions set out in the Company's Charter.

7/ Shareholder Mr. Do Thanh Hai inquired whether the Head of the Supervisory Board is a full-time or part-time position, noting that the car rental expense for the Head of the

Supervisory Board amounts to VND 12 million per month and questioned the appropriateness of such an expense.

The Chairperson clarified that the Law on Enterprises does not contain definitions for "full-time" or "part-time" in this context. The law only distinguishes between executive and non-executive members. In accordance with applicable law and the Charter of PVE, executive personnel include only the General Director, Deputy General Directors, and the Chief Accountant. Therefore, any member of the Board of Directors or the Supervisory Board who does not concurrently hold one of these positions is considered a non-executive member.

8/ Shareholder Mr. Do Thanh Hai noted that the Resolution of the General Meeting of Shareholders dated 08 January 2025 is currently the subject of litigation, with a court decision expected in the near future. He stated that the agenda of the 08 January 2025 meeting did not include any documentation or reports regarding the dismissal of members of the previous Board of Directors. Consequently, he asserted that both the 2025–2030 term Board of Directors and the previous term's Board are coexisting, totaling nine members.

The Chairperson responded that no comment could be made on the pending litigation, as the Company has not yet received any official information regarding the matter. According to the Law on Enterprises, the term of office for a member of the Board of Directors shall not exceed five (05) years, and members may be re-elected for an unlimited number of terms. In the event that all members of the Board simultaneously conclude their terms, they shall continue to serve as Board members until new members are elected to replace them and assume their responsibilities. The term of office for members of the previous Board had expired long ago; therefore, no dismissal procedures were necessary—unlike the case of Ms. Tran Nguyen Cam Ly. The Chairperson advised Mr. Hai to consult the relevant provisions of the law for further clarification.

9/ Shareholder Mr. Do Van Thanh raised a question regarding the amendment and supplementation of PVE's business lines. He stated that he was unclear as to why such a change was necessary to facilitate foreign investment in PVE, given that Technip, a foreign shareholder, had previously invested in the Company.

The Chairperson responded that several of the Company's existing business lines are currently subject to foreign investment restrictions, which could hinder foreign investors from acquiring shares in PVE.

Legal counsel Ms. Nguyen Thi Thu Dieu further explained that under the amended Law on Investment, certain business sectors are restricted from foreign investment. As a result, for several current business lines of PVE, the legally permitted foreign ownership ratio is

0%. Nevertheless, PVE still has foreign shareholders who currently hold shares, which results in the Company exceeding the allowable foreign ownership limit as prescribed by law. Therefore, it is necessary to revise the registered business lines to comply with the current legal framework and the actual situation of foreign shareholding in PVE.

10/ Shareholder Mr. Do Van Thanh noted that Technip, a foreign investor, had divested its entire shareholding in PVE.

The Chairperson confirmed that Technip had indeed sold all of its shares in PVE; however, there are still other foreign investors who continue to hold shares in the Company.

III. Presentation and re-approval of adjusted proposals at the General Meeting of Shareholders

1. Following the adjustments made by the Organizing Committee to certain proposals during the course of the General Meeting of Shareholders, the Chairperson announced and displayed on the screen the amended proposal regarding the Change of the Company's Head Office Address, reflecting modifications from the previously disclosed version in order to comply with the laws applicable after the administrative unit restructuring effective from 01 July 2025. Specifically, the following clause was added: *"To authorize the General Director to amend the head office address in accordance with the official address following the administrative unit restructuring"*.

The Chairperson of the 2025 AGM of PVE presided over the voting process, conducted via Voting Cards, regarding the amended content of the Proposal on the change of the company's head office address (as revised during the General Meeting).

The Vote counting committee proceeded with the vote counting, and the Chairperson announced the results before the 2025 AGM of PVE.

□ Voting results:

APPROVED		DISAPPROVED		NO OPINION		INVALID	
Number of voting cards	Percentage	Number of voting cards	Percentage	Number of voting cards	Percentage	Number of voting cards	Percentage
13,312,750	79.41%	0	0%	3,451,230	20.59%	0	0%

Pursuant to the Law on Enterprises 2020 and the Charter of PVE, the 2025 Annual General Meeting of Shareholders of PVE approved the aforementioned content with a voting rate of 79.41% of the total number of votes cast by all shareholders and authorized representatives attending and voting at the meeting.

2. Mr. Ta Duc Tien – the Chairperson – announced and displayed on the screen the Proposal on the estimated remuneration and operating expenses of the Board of Directors and the Supervisory Board for the year 2025, which had been amended compared to the previously disclosed version. Specifically, the total projected budget for the Board of Directors in 2025 was corrected to VND 1,989,600,000 due to a typographical error.

The Chairperson of the 2025 AGM of PVE presided over the voting process, conducted via Voting Cards.

The Vote counting committee proceeded with the vote counting, and the Chairperson announced the results before the 2025 AGM of PVE.

□ Voting results:

APPROVED		DISAPPROVED		NO OPINION		INVALID	
Number of voting cards	Percentage	Number of voting cards	Percentage	Number of voting cards	Percentage	Number of voting cards	Percentage
13,312,750	79.41%	849,799	5.07%	2,601,431	15.52%	0	0%

Pursuant to the Law on Enterprises 2020 and the Charter of PVE, the 2025 Annual General Meeting of Shareholders of PVE approved the aforementioned content with a voting rate of 79.41% of the total number of votes cast by all shareholders and authorized representatives attending and voting at the Meeting.

IV. Voting and election

At 13:37, Mr. Tran Duc Tuan – Head of the Shareholder Eligibility Verification Committee – on behalf of the Committee, reported the results of the updated shareholder eligibility verification conducted prior to the commencement of the voting and election process. Specifically:

As of that time, 09 shareholders, representing/owning a total of 16,764,280 shares, equivalent to 67.06% of the total voting shares (equivalent to 16,764,280 voting cards (67.06%)) were confirmed eligible to participate.

There were 02 shareholders, Ms. Nguyen Thi Phuong Dung and Mr. Giang Quy Tung, who had received the voting and election ballots and submitted them to the Organizing Committee before leaving the meeting room. Therefore, these 02 shareholders were still recorded as having attended and voted at the Meeting with respect to the contents covered by the voting and election ballots.

1. Voting on the contents of the 2025 Annual General Meeting of Shareholders and electing additional members of the Board of Directors

The Chairman and the representative of the Ballot Counting Committee guide the shareholders of the 2025 Annual General Meeting of Shareholders of PVE to vote and elect.

Shareholders and authorized persons attending the meeting vote/elect and put their ballots into the ballot box.

2. The Ballot Counting Committee compiles and counts the ballots.

The Ballot Counting Committee counts the number of voting ballots and ballots collected in the presence of shareholders.

Then, the Ballot Counting Committee moves to the ballot counting area and performs its duties under the presence of the District 5 Bailiff Office.

3. The Ballot Counting Committee announces the voting and election

Mr. Tran Duc Tuan represents the Ballot Counting Committee, announcing the vote counting and election results.

- Number of voting ballots issued: 14 ballots (01 attending shareholder was issued 03 independent ballots due to authorization from different shareholders) equivalent to 16,766,201 voting shares (including 9 shareholders and authorized persons present at the time before voting and 02 shareholders who returned the ballots to the Organizing Committee).
- Number of voting ballots collected: 11 ballots.
- Number of invalid voting ballots: 2 ballots (reason: no signature of shareholder/authorized person).

4. Vote counting results:

4.1. Content Approval of the Proposal on continuing to request the Board of Directors and the Board of Supervisors for the 2019-2024 term to provide documents within the responsibilities and obligations prescribed by the Enterprise Law, the Securities Law, and the PVE Charter (including remuneration, operating expenses and other benefits)

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	13,309,471	79.38%
Total votes against	2,715,630	16.20%
Total votes with no opinion	735,600	4.39%

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes invalid	5,500	0.03%
Total	16,766,201	100%

4.2. Content Approval of the 2024 Business Performance Report and the 2025 Business Plan

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	3,556,871	21.21%
Total votes against	2,715,630	16.20%
Total votes with no opinion	10,488,200	62.56%
Total votes invalid	5,500	0.03%
Total	16.766.201	100%

4.3 Content Approval of the Board of Directors' 2024 Operational Report

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	13,309,471	79.38%
Total votes against	2,715,630	16.20%
Total votes with no opinion	735,600	4.39%
Total votes invalid	5,500	0.03%
Total	16.766.201	100%

4.4. Content Approval of the audited separate and consolidated financial statements

for the years 2019, 2020, 2021, 2022, 2023, 2024

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	3,556,871	21.21%
Total votes against	2,715,630	16.20%
Total votes with no opinion	10,488,200	62.56%
Total votes invalid	5,500	0.03%
Total	16,766,201	100%

4.5. Content Approval of the Board of Supervisors' 2024 Operational Report

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	13,309,471	79.38%
Total votes against	114,199	0.68%
Total votes with no opinion	3,337,031	19.91%
Total votes invalid	5,500	0.03%
Total	16,766,201	100%

4.6. Content Approval of the Proposal on the list of independent auditing companies to audit the 2025 Financial Statements

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	15,910,902	94.90%
Total votes against	114,199	0.68%

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes with no opinion	735,600	4.39%
Total votes invalid	5,500	0.03%
Total	16,766,201	100%

4.7. Content Approval of the Proposal on the 2024 Welfare Fund Deduction

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	13,309,471	79.38%
Total votes against	2,715,630	16.20%
Total votes with no opinion	735,600	4.39%
Total votes invalid	5,500	0.03%
Total	16,766,201	100%

4.8. Content Approval of the Proposal on the expected remuneration and operating expenses of the Board of Directors and the Board of Supervisors in 2025

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	13,309,471	79.38%
Total votes against	3,451,230	20.59%
Total votes with no opinion	0	0%
Total votes invalid	5,500	0.03%
Total	16.766.201	100%

4.9. Content Approval of the Proposal on changing the head office address

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	13,309,471	79.38%
Total votes against	114,199	0.68%
Total votes with no opinion	3,337,031	19.91%
Total votes invalid	5,500	0.03%
Total	16,766,201	100%

4.10. Content Approval of the Proposal on changing PVE's business lines

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	3,556,871	21.215%
Total votes against	114,199	0.681%
Total votes with no opinion	13,089,631	78.072%
Total votes invalid	5,500	0.033%
Total	16,766,201	100%

4.11. Contents of the Proposal on the Issuance of the Charter

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	13,309,471	79.38%
Total votes against	2,715,630	16.20%

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes with no opinion	735,600	4.39%
Total votes invalid	5,500	0.03%
Total	16,766,201	100%

4.12. Content Approval of the Proposal on Issuing Internal Regulations on Corporate Governance

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	13,309,471	79.38%
Total votes against	2,715,630	16.20%
Total votes with no opinion	735,600	4.39%
Total votes invalid	5,500	0.03%
Total	16,766,201	100%

4.13. Content Approval of the Proposal on the Issuance of the Board of Directors' Operating Regulations

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	13,309,471	79.38%
Total votes against	2,715,630	16.20%
Total votes with no opinion	735,600	4.39%
Total votes invalid	5,500	0.03%

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total	16,766,201	100%

4.14. Content Approval of the Proposal on the Promulgation of the Operating Regulations of the Board of Supervisors

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	13,309,471	79.38%
Total votes against	2,715,630	16.20%
Total votes with no opinion	735,600	4.39%
Total votes invalid	5,500	0.03%
Total	16,766,201	100%

4.15. Content Approval of the Proposal on Continuing to extend the deadline for dividend payment in 2016 and 2017

Vote counting results	Number of votes	Percentage <i>(calculated on the total number of votes of all shareholders and authorized persons attending and voting at the meeting)</i>
Total votes in favor	3,556,871	21.215%
Total votes against	13,203,830	78.752%
Total votes with no opinion	0	0%
Total votes invalid	5,500	0.033%
Total	16,766,201	100%

4.16. Results of the Board of Directors Election

- Number of ballots issued: 14 ballots (01 attending shareholder was issued 03 independent ballots due to authorization from different shareholders) equivalent to 16,766,201 voting shares (including 9 shareholders and authorized persons present at the time before the vote and 02 shareholders who returned the ballots to the Organizing Committee).
- Number of ballots collected: 11 ballots.
- Number of invalid ballots: 02 ballots because shareholders did not sign the ballots.

□ Detailed results of the vote counting:

No	Full name	Number of votes
1	Mr Nguyen Tran Song Han	3,561,371

7. The Chairman announces the contents approved before the General Meeting of Shareholders.

Pursuant to the Law on Enterprises 2020, the PVE Charter and the Election Regulations approved by the 2025 Annual General Meeting of Shareholders of PVE, the 2025 Annual General Meeting of Shareholders approved and did not approve the following contents:

7.1. Approved Contents:

- Report on continuing to request the Board of Directors and the Board of Supervisors for the 2019-2024 term to provide documents within the responsibilities and obligations as prescribed by the Enterprise Law, Securities Law, and PVE Charter (including remuneration, operating expenses and other benefits).
- Report on the activities of the Board of Directors in 2024
- Report on the activities of the Board of Supervisors in 2024
- Proposal on Approval of the list of independent auditing companies to audit the Financial Statements in 2025
- Proposal on the allocation of welfare funds in 2024
- Proposal on the expected remuneration and operating expenses of the Board of Directors and the Board of Supervisors in 2025
- Proposal on changing the head office address
- Proposal on the issuance of the Charter
- Proposal on the issuance of the Internal Regulations on corporate governance
- Report on the Promulgation of the Board of Directors' Operating Regulations
- Proposal on the issuance of the Regulations on the operation of the Board of Supervisors

- Proposal on the dismissal and election of additional members of the Board of Directors for the term 2025 – 2030
- List of candidates to elect additional members of the Board of Directors for the remaining term of 2025-2030.

8.2. The list of candidates elected to be additional members of the Board of Directors for the remaining term of 2025 - 2030 includes: Mr. Tran Nguyen Song Han.

Shareholder Do Thanh Hai commented: the number of votes to elect members of the Board of Directors is only 3,561,371 votes with voting rights, lower than the rate to be approved by law of over 50%.

Ms. Nguyen Thi Mai Anh, member of the Vote Counting Committee, said that the election of members of the Board of Directors is based on the principle of cumulative voting and the winners will be selected from the highest to lowest number of votes. Because there is only one candidate for the Board of Directors, Mr. Tran Nguyen Song Han was elected as a member of the Board of Directors.

8.3. Unapproved contents:

- Report on business performance in 2024 and plan for
- Separate and consolidated audited financial statements for 2019, 2020, 2021, 2022, 2023, 2024
- Proposal on changing PVE's business
- Proposal on continuing to extend the deadline for dividend payment in 2016 and 2017.

A. Approval of the Minutes, Resolution and closing of the 2025 PVE Annual General Meeting of Shareholders

Ms. Nguyen Quynh Hoa, representing the Secretary of the meeting, presented the Draft Minutes and Draft Resolution of the 2025 PVE Annual General Meeting of Shareholders dated June 24, 2025; submitted to the 2025 PVE Annual General Meeting of Shareholders for approval.

Shareholder Do Van Thanh has an opinion on the Minutes of the Meeting: Can the Minutes of the Meeting be recorded?

Ms. Nguyen Thi Thu Dieu, legal counsel, noted that pursuant to Article 150 of the Law on Enterprises, minutes of the General Meeting of Shareholders must be prepared and may be recorded or stored in electronic formats.

Mr. Ta Duc Tien stated that the 2025 AGM was attended by the Bailiff Office of District 5 and inquired whether the meeting was audio recorded.

A representative of the Bailiff Office confirmed that the entire meeting had been photographed, filmed, and audio recorded.

The Chairperson of the 2025 AGM of PVE presided over the voting on the full text

of the AGM Minutes by Voting Card.

The Vote counting committee proceeded with the vote counting and announced the result before the 2025 AGM of PVE.

Voting results:

APPROVED		DISAPPROVED		NO OPINION		INVALID	
Number of voting cards	Percentage	Number of voting cards	Percentage	Number of voting cards	Percentage	Number of voting cards	Percentage
13,312,050	83.06%	0	0%	2,715,630	16.94%	0%	0%

Pursuant to the Law on Enterprises 2020 and the Charter of PVE, the 2025 AGM of PVE approved the full text of the AGM Minutes with 83.06% of the total voting rights of all shareholders and authorized representatives attending and voting at the meeting.

The Chairperson of the 2025 AGM of PVE then presided over the voting on the AGM Resolution by Voting Card..

The Vote Counting Committee proceeded with the vote counting and announced the result before the 2025 AGM of PVE.

Voting results:

APPROVED		DISAPPROVED		NO OPINION		INVALID	
Number of voting cards	Percentage	Number of voting cards	Percentage	Number of voting cards	Percentage	Number of voting cards	Percentage
13,312,050	83.06%	0	0%	2,715,630	16.94%	0%	0%

Pursuant to the Law on Enterprises 2020 and the Charter of PVE, the 2025 AGM of PVE approved the 2025 AGM Resolution with 83.06% of the total voting rights of all shareholders and authorized representatives attending and voting at the meeting.

The 2025 AGM of PVE concluded at 16:40 on the same day.

This Minutes of Meeting was prepared and duly approved in accordance with legal and regulatory requirements at the 2025 AGM of PVE, together with the following appendices:

- Appendix I – The Agenda of the Meeting as adjusted and approved at the AGM.
- Appendix II – The list of shareholders registered to attend the Meeting.
- Appendix III – The Proposal on the Amendment of PVE's Business Lines as prepared and submitted at the AGM; the Proposal on the Change of Head Office Address as revised and approved at the AGM; and the Proposal on the Estimated Remuneration and Operating Expenses of the Board of Directors and the Supervisory Board in 2025 as revised and approved at the AGM.

The Minutes of the 2025 Annual General Meeting of Shareholders of PetroVietnam

Engineering Consultancy Joint Stock Corporation, including Appendices I, II, and III, the Resolution of the AGM as approved, and the related documents attached to the Notice of Meeting shall be kept at the head office of PVE.

SECRETARY



NGUYEN QUYNH HOA



DOAN LINH TRANG

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS**

CHAIRPERSON



TA DUC TIEN





APPENDIX I: AGENDA AND CONTENT OF THE MEETING

ENCLOSED WITH THE MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF PETROVIETNAM ENGINEERING CONSULTANCY JSC (PVE)

(As approved by the 2025 Annual General Meeting of Shareholders of PVE on June 24, 2025)

Time: 08:30, June 24th, 2025.

Venue: Conference Room, 5th Floor Assembly Hall, No. 25 - 27, Street No. 12, Tan Hung Ward, District 7, Ho Chi Minh City.

Time	No.	Content of agenda
	I	Preparations:
08:00 – 08:30	1	Reception and registration of shareholders. Verification of shareholder eligibility and distribution of meeting materials.
	II	Opening of the Meeting:
08:30 – 08:40	1	Report on verification of shareholder eligibility attending the Meeting.
	2	Opening of the Meeting.
08:40 – 09:00	3	Introduction and voting for approval of the Chairperson of the Meeting.
	4	Introduction of Secretary Committee.
	5	Introduction and voting for approval of the Vote Counting Committee.
	6	Approval of the Regulations on the organization of the Meeting.
	7	Approval of the Agenda and Content of the Meeting.
	III	Meeting content:
09:00 – 09:30	1	- Proposal on continuing to request the Board of Directors and the Supervisory Board for the 2019 - 2024 term to provide documents under their responsibilities and obligations as prescribed by the Law on Enterprises, the Law on Securities, and PVE's Charter (including remuneration, operational costs, and other benefits).



Time	No.	Content of agenda
	2	<ul style="list-style-type: none"> - Report on General Director's Report on 2024 Business performance and 2025 Business plan. - Report on the performance of the Board of Directors in 2024. - Audited separate and consolidated Financial Statements for the years 2019, 2020, 2021, 2022, 2023, and 2024.
	3	<ul style="list-style-type: none"> - Report on the performance of the Supervisory Board in 2024.
09:30 – 10:30	4	<p>Proposals:</p> <ul style="list-style-type: none"> - Proposal on the list of independent auditing firms for the audit the 2025 financial statements; - Proposal on the appropriation of the 2024 Welfare fund; - Proposal on the projected remuneration and operating costs of the Board of Directors and the Supervisory Board for 2025; - Proposal for the change of the Headquarters address. - Proposal on Promulgation of the Charter; - Proposal on Promulgation of the Internal Corporate Governance Regulations; - Proposal on Promulgation of the Regulations on Operations of the Board of Directors; - Proposal on Promulgation of the Regulations on Operations of the Supervisory Board. - Proposal on Further extension of the payment deadline for 2016 and 2017 dividends. - Proposal on the dismissal of Ms. Tran Nguyen Cam Ly from the position of member of the Board of Directors and the election of one additional member to the Board of Directors for the 2025–2030 term; - Proposal on the Change of business lines of PVE; - Report on the List of candidates for election of an additional member of the Board of Directors for the 2025–2030 term;

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Time	No.	Content of agenda
		- Other matters within the authority of the General Meeting of Shareholders (if any).
10:30 – 11:00	5	- Discussion session.
11:00 – 12:00	6	<ul style="list-style-type: none"> - Update on the Minutes of Shareholder Eligibility Verification. - Voting on the Proposal regarding the dismissal and election of an additional member of the Board of Directors for the 2025–2030 term; Election Regulations and List of candidates for election of an additional member of the Board of Directors for the 2025–2030 term by Ballot Card; - Instructions for voting and voting to approve the reports and proposals by Voting Slip; - Election instructions;
12:00 – 13:30	7	<ul style="list-style-type: none"> - Break. - Vote Counting Committee conducts its work.
13:30 – 14:30	8	- Vote Counting Committee announces the voting and election results.
	9	- Presentation of the draft Minutes and Resolution of the General Meeting of Shareholders.
14:30 – 15:00	10	- Voting to approve the Minutes and the Resolution of the General Meeting of Shareholders.
15:10	IV	Closing of the General Meeting of Shareholders.

In practice, as of 8:30 a.m., shareholders were still in the process of verifying shareholder eligibility. Therefore, pursuant to Article 22 of PVE's Charter, the Organizing Committee announced a 30-minute extension beyond the scheduled agenda and meeting contents previously disclosed in order to continue the verification process. As a result, the meeting officially commenced at 9:00 a.m. Accordingly, the timing of subsequent items in the tentative agenda and meeting contents was adjusted correspondingly.

Ho Chi Minh City, June 24th, 2025



APPENDIX II

**LIST OF SHAREHOLDERS REGISTERED TO PARTICIPATE IN
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF PVE**

(Page 1 of 1 total pages)

No.	SHAREHOLDER	ID NO./BUSINESS REGISTRATION CERTIFICATE NO./OWNERSHIP REGISTRATION NO.	NUMBER OF SHARES OWNED / OWNERSHIP REPRESENTATIVE	NUMBER OF SHARES UNDER AUTHORIZA TION	TOTAL NUMBER OF SHARES	SIGNATURE OF PARTICIPANT
(1)	(2)	(3)	(4)	(5)	(6) = (4) + (5)	(7)
1	PHẠM VĂN TUYẾN	Information Hidden	500	0	500	signed
2	Trần Quốc Tịch	Information Hidden	200	0	200	signed
3	Trần Đình Kiều	Information Hidden	5,000	0	5,000	signed
4	Tạ Đức Tiến	Information Hidden	0	7,250,000	7,250,000	signed
5	Tạ Đức Tiến	Information Hidden	2,502,600	0	2,502,600	signed
6	ĐOÀN THỊ SAN	Information Hidden	5	0	5	signed
7	Đoàn Trọng Phước	Information Hidden	5	0	5	signed
8	Đỗ Văn Thanh	Information Hidden	114,199	0	114,199	signed
9	Tạ Đức Tiến	Information Hidden	0	3,554,450	3,554,450	signed
10	NGUYỄN KÍNH HIỀN	Information Hidden	10	0	10	signed
11	ĐỖ THANH HẢI	Information Hidden	108,062	2,493,369	2,601,431	signed
12	Giang Quý Tùng	Information Hidden	1,920	0	1,920	signed
13	Trần Đức Định	Information Hidden	0	735,600	735,600	signed
14	Nguyễn Thị Phương Dung	Information Hidden	1	0	1	signed
15	Nguyễn Thị Yến	Information Hidden	500	0	500	